



**Proclamation Honoring Cherlene Penilla**

A proclamation of the Council of the City of Avondale, Arizona, honoring Cherlene Penilla for over 24 years of dedicated service to the Avondale community

**Whereas**, Cherlene Penilla began her public service career over thirty-six years ago with Yuma County serving as the Human Resources Director for thirteen years; and

**Whereas**, Cherlene answered the call to service on August 7, 2000, when she was hired as the Human Resources Director for the City of Avondale, Arizona; and

**Whereas**, Cherlene became the Deputy City Manager on October 5, 2020, where she assisted the City Manager in overseeing the overall operations of the organization; and


**Whereas**, Cherlene was appointed by the City Council to serve as Acting City Manager in December 2021 for a period of eleven months. Cherlene resumed her role as Assistant City Manager in November 2022; and


**Whereas**, Cherlene holds a Master's degree in Human Resource Development and Management from Webster University and a Bachelor's degree from the University of Arizona. Dedicated to public service, she served as a member of the Society of Human Resource Managers; International Public Management Association; National Public Employer Labor Relations Association and the Arizona Human Resources Director Association; and

**Whereas**, during her tenure in Avondale, Cherlene has overseen the recruitment of key personnel throughout the organization, as well as provided oversight in the areas of testing, selection, classification and compensation; employee benefits administration; organizational development and training; policy administration; equal employment opportunity and labor law compliance. She has also led the City's risk management occupational safety and self-funded workers compensation programs; and

**Whereas**, Cherlene Penilla will be greatly missed and warmly remembered as Helpful, Kind, and Professional by those who had the privilege of working with her.

**NOW THEREFORE**, I, Kenneth Weise, by virtue of the authority vested in me as Mayor of the City of Avondale, Arizona, and along with the entire Avondale City Council, hereby wishes to express its sincere gratitude and appreciation to Cherlene Penilla for over 24 years of leadership and dedication to the City of Avondale.

  
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Mayor Weise

Attest:   
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City Clerk